

2009 SEP -8 P 1: 56

Amended Ordinance No. 2009- 21

CINDY MURRAY

**An Ordinance Fixing the Salaries of the Appointed Officers and Employees
of the City of Lafayette, Indiana, for the Year 2010,
Excluding the Sworn Protective Occupation and Law Enforcement Members of the Police
and Fire Departments**

Be it ordained by the Common Council of the City of Lafayette, Indiana:

Section 1: That all appointed officers and employees of the Civil City of Lafayette, except sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments of the City of Lafayette, shall be classified by the departments, positions, and classifications herein designated, on Exhibit A, made a part hereof, and that no changes be made in any classification without the approval of the Mayor and Common Council as outlined in Resolution 98-15.

Section 2: That the following scale of Initiation, Step 1, Step 2, Maximum Salaries is hereby fixed and authorized as a scale of approved job classifications as set forth on Exhibit B made a part hereof. It shall be the City's policy that no employee shall be paid below the minimum and the maximum shall not be exceeded, except for shift differentials, clothing allowance, approved vehicle allowance, approved overtime pay, approved accrued vacation payoff upon termination, or FLSA earned compensatory time. Notwithstanding the foregoing, any individual who now holds a position for which the maximum salary on the scale set forth in Exhibit B is an amount less than the current salary of the individual, shall not be reduced in salary. Salaries are based on a bi-weekly pay period as recommended by the State Board of Accounts.

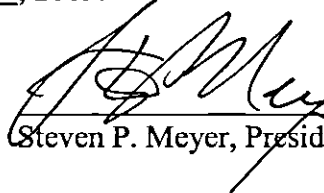
Section 3: The following is a true and complete listing of all positions of all appointed officers and employees of the Civil City of Lafayette, except sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments, by Department, Position Title, and Classification.

Section 4: Upon authorization of the Department Head, any employee who meets the FSLA requirements to be compensated for a shift differential for hours worked shall be paid in accordance with the scale set forth in Exhibit B.

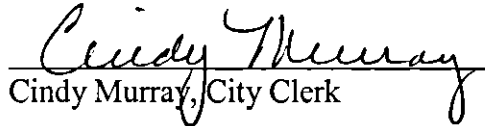
Section 5: That, assuming sufficient revenues exist and the 2010 approved budget provides for all positions, from and after the first day of January, 2010, the salaries and wage schedule of all appointed officers and employees of the City of Lafayette, Indiana excluding sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments shall be as set forth as attached.

Section 6: This Ordinance shall be in full force and effect after passage by the Common Council and approval by the Mayor.

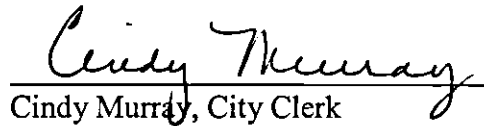
ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette,
Indiana this 5th day of October, 2009.


Steven P. Meyer, President

ATTEST:


Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, for his approval and
signature this 5th day of October, 2009.


Cindy Murray, City Clerk

This Ordinance approved and signed by me on this 5th day of October, 2009.


Tony Roswarski, Mayor

ATTEST:


Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

EXHIBIT A Ordinance 2009-21 As Amended
2010 Position Listing by Department

10/5/2009

Department	Quantity	Position	Classification	
1 Mayor				1
	1	Executive Assistant	SO	
2 Controller				5
	1	Controller	EXEC III	
	1	Deputy Controller	SAM IV	
	1	Account Payable Manager	PAT IV	
	1	Accountant	COMOT III	
	1	Data Entry/File Clerk (part-time)	COMOT I	
3 Clerk				2
	1	1st Deputy Clerk	SO	
	1	Deputy Clerk	COMOT III	
4 Human Resources				4
	1	Human Resources Director	EXEC II	
	1	Health and Safety Coordinator	PAT IV	
	1	Human Resources Assistant	PAT III	
	1	HR Clerk/Data Entry	COMOT I	
6 Facilities				8
	1	Facilities Manager	SAM II	
	1	Maintenance Technician	LTC IV	
	1	Maintenance Technician	LTC III	
	4	Custodian	LTC I	
	1	General Maintenance	LTC II	
7 Engineer				17
	1	City Engineer/Public Works Director	SO	
	1	Public Works Assistant Director	EXEC I	
	1	Assistant Engineer	PAT V	
	1	Administrative Assistant	COMOT III	
	1	Administrative Project Coordinator	COMOT III	
	1	Engineering Administrative Assistant	COMOT III	
	2	Electrical Inspector ("Journey" level)	SO	
	3	Building Inspector	PAT III	
	1	Engineering Technician	PAT III	
	1	Housing Inspector	PAT III	
	1	Code Enforcement Inspector	PAT III	
	2	Engineering Intern (Part Time)	Temp	
	1	Secretary-BOZ Appeals (part-time)	SO	

EXHIBIT A Ordinance 2009-21 As Amended
2010 Position Listing by Department

10/5/2009

Department	Quantity	Position	Classification	
8 Board of Public Works				4
	4	Board of Works Member	SO	
9 Animal Control				
	1	Supervisor	LTC IV	5
	3	Animal Control Person	LTC II	
	1	Animal Control Person (Part Time)	LTC I	
10 Fire				14
	1	Chief	EXEC II	
	1	Executive Assistant	PAT III	
	1	Data Clerk	COMOT II	
	3	Civilian Fire Inspector	PAT III	
	5	Merit Commissioners	SO	
	3	Communications Technician	POLE-CIV	
11 Police				85
	1	Chief	EXEC II	
	1	Chief Traffic Technician	PAT II	
	1	Chief Records Technician	PAT II	
	1	PM Detectives' Administrative Assistant	COMOT II	
	8	Records Technician	COMOT II	
	1	Crime Analyst	SAM I	
	1	Traffic Technician	COMOT II	
	1	Property & Evidence Technician	COMOT II	
	5	Merit Commissioners	SO	
	42	Crossing Guards	SO	
	1	Chief's Administrative Coordinator	COMOT III	
	1	Investigation Administrative Coordinator	COMOT III	
	1	CAD System Administrator	POLE-CIV	
	1	Chief Communication Officer	POLE-CIV	
	19	Communications Technician	POLE-CIV	
12 Purchasing				2
	1	Purchasing Manager	PAT V	
	1	Purchasing Clerk	COMOT II	
13 Sanitation				
	1	Street/Sanitation Commissioner (position split between Sanitation & Motor Vehicle)	EXEC II	25
	1	General Foreperson	SAM I	
	1	Assistant Foreperson	LTC V	
	18	Truck Driver/Collector	LTC IV	
	4	Truck Drivers	LTC III	

EXHIBIT A Ordinance 2009-21 As Amended
2010 Position Listing by Department

10/5/2009

Department	Quantity	Position	Classification	
16 Parks				40
	1	Superintendent	EXEC II	
	1	Director of Operations/Projects	SAM III	
	1	Community Parks & Urban Forestry	PAT III	
	1	Park and Facilities Manager	PAT III	
	1	Accounting/Office Clerk	COMOT II	
	1	Account Manager	PAT II	
	1	Columbian Park Manager	PAT III	
	1	Amusement Manager	PAT IV	
	1	McAllister Center Manager	PAT IV	
	1	Zoo Director	PAT IV	
	1	Natural Resource Coordinator	PAT III	
	1	Mechanic/Equipment Coordinator	LTC IV	
	1	Assistant Zoo Director	PAT III	
	1	Construction/Maintenance Foreperson	LTC IV	
	1	Equip Operator/Tech, Supervisor	LTC IV	
	4	Equipment Operator	LTC IV	
	1	Zoo Education Coordinator	PAT II	
	1	Marketing Manager	PAT II	
	1	Security & Safety Coordinator	PAT III	
	1	Security & Safety Officer	PAT I	
	2	McAllister Center Asst. Mgr	PAT II	
	1	Operator/Landscape, Foreperson	LTC IV	
	1	Golf Course Manager	PAT IV	
	1	Golf Course Superintendent	PAT III	
	1	Golf Course Equipment Operator	LTC III	
	1	Head Zookeeper	PAT II	
	1	Ride Mechanic	LTC IV	
	6	General Maintenance Laborer	LTC II	
	0	Recreation Coordinator	PAT I	
	3	Zookeeper	PAT I	
21 Motor Vehicle				47
	1	Street/Sanitation Commissioner (position split between Sanitation & Motor Vehicle)	EXEC II	
	1	Manager of Operations/Projects	SAM III	
	3	Assistant Foreperson	LTC V	
	8	Equipment Operator	LTC IV	
	14	Truck Driver	LTC III	
	16	Laborer	LTC II	
	1	Store Room Clerk	LTC I	
	1	Radio Operator	COMOT II	
	1	Administrative Coordinator	COMOT III	
	1	Administrative Assistant	COMOT II	

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2010 Position Listing by Department

10/5/2009

Department	Quantity	Position	Classification	
22 Traffic				5
	1	Traffic Foreperson	LTC V	
	4	Traffic Technician	LTC III	
23 Fleet Maintenance				16
	1	Director of Fleet Maintenance	SAM III	
	1	General Foreperson	SAM I	
	1	Head Mechanic	LTC V	
	7	Mechanic	LTC IV	
	2	Parts Person	PAT II	
	1	Tire Repairperson	LTC III	
	2	Laborer	LTC II	
	1	Administrative Coordinator	COMOT III	
24 Redevelopment				6
	1	Director of Development	EXEC II	
	3	Planner/Project Manager	PAT III	
	1	Weed & Seed Coordinator	PAT III	
	1	Administrative Coordinator	COMOT III	
24 Community Development				4
	1	Director of Community Development	PAT V	
	2	Planner/Project Manager	PAT III	
	1	Administrative Coordinator	COMOT III	
30 Information Services				5
	1	Information Services Manager	EXEC II	
	1	Data Analyst	PAT IV	
	1	System Administrator	PAT V	
	1	Systems Analyst	PAT IV	
	1	Equipment Services Specialist	PAT IV	
Water / Wastewater Business Office				17
	1	Business Manager	SAM III	
	1	Assistant Business Manager	PAT III	
	1	Bookkeeper	COMOT III	
	1	Customer Accounts Coordinator	COMOT II	
	1	Customer Service Clerk	COMOT II	
	1	Accounts Receivable Specialist	COMOT II	
	2	Records Clerk/Cashier	COMOT I	
	1	Meter Service Specialist	COMOT II	
	1	Billing Specialist	COMOT II	
	7	Data Entry/Office Clerk	COMOT I	

EXHIBIT A Ordinance 2009-21 As Amended
2010 Position Listing by Department

10/5/2009

Department	Quantity	Position	Classification	
601 Water				38
	1	Superintendent	EXEC II	
	1	Assistant Superintendent	SAM IV	
	1	Chief of Distribution	SAM III	
	1	Chief of Customer Service	SAM I	
	1	Maintenance Foreperson	LTC V	
	1	Operations Foreperson	LTC V	
	1	Administrative Assistant	COMOT III	
	1	Inventory Cost Accounting Manager	PAT IV	
	2	Construction Foreperson	LTC V	
	1	Customer Service Foreperson	LTC V	
	1	Public Works Inspector	PAT III	
	1	Backflow/Cross Connection Inspector	PAT III	
	2	Backhoe Operator	LTC IV	
	6	Construction Maintenance	LTC IV	
	2	Locator/Construction Maintenance	LTC IV	
	8	Customer Service Field Technician	LTC III	
	1	Laboratory Technician	LTC IV	
	3	System Operator	LTC IV	
	3	Facility/Maintenance	LTC IV	
606 Wastewater				44
	1	Superintendent	EXEC II	
	1	Assistant Superintendent	SAM IV	
	1	Chief of Operations	SAM III	
	1	Chief of Maintenance	SAM III	
	1	Chief of Surveillance/Pretreatment	SAM III	
	1	Chief of Sewer Collections	SAM III	
	1	Administrative Coordinator	COMOT III	
	1	Chief of Laboratory	SAM III	
	1	Commercial Trap Inspection Technician	LTC IV	
	4	General Maintenance Technician	LTC IV	
	1	Inventory Control Accounting Manager	PAT IV	
	1	Storekeeper	PAT II	
	1	Laboratory Foreperson	LTC V	
	1	Laboratory Technician	LTC IV	
	1	Maintenance Foreperson	LTC V	
	1	Maintenance/Design Electrician	LTC V	
	3	Operations Foreperson	LTC V	
	6	Operations Technician	LTC IV	
	1	Sewer Construction Foreperson	LTC V	
	1	Sewer Maintenance Foreperson	LTC V	
	1	Sewer Rehab. Foreperson	LTC V	
	9	Sewer Technician	LTC IV	
	1	Surveillance Foreperson	LTC V	
	2	Surveillance Technician	LTC IV	
	1	Public Works Inspector	PAT III	

606 Stormwater

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1	Director	EXEC I
1	Assistant Engineer	PAT V
1	Program Educator	LTC IV
1	Surveillance Technician	LTC IV
1	Administrative Coordinator	COMOT III
3	Technicians	LTC IV
2	Equipment Operators	LTC IV
1	Truck Driver	LTC V
1	Laborer	LTC II

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EXHIBIT B - Ordinance 2009-21
2010 Annual Wage Scale By Classification

Classification	Initiation	Step 1 (1 Year)	Step 2 (3 years)	Maximum
<u>SO (Special Occupation)</u>				
City Engineer/Public Works Director				\$ 82,264.00
Mayor's Exec. Asst.	as determined by Mayor			\$ 39,286.00
1st Deputy Clerk	as determined by Mayor			\$ 40,430.00
Asst. Engineer (Licensed)	as determined by Mayor			\$ 56,758.00
Electrical Inspector ("Journey" Level)	as determined by Mayor			\$ 59,098.00
Secretary-BOZ Appeals				\$ 1,534.00
Board of Public Works				\$ 3,588.00
Fire Merit Commissioner			Per Diem	\$ 81.00
Police Merit Commissioner			Annual Salary	\$ 975.00
Crossing Guard			Daily Rate	\$ 36.00

POLE-CIV

CAD System Administrator	\$ 38,428.00	\$ 40,612.00	\$ 42,770.00	\$ 44,096.00
Chief Comm. Officer	\$ 38,428.00	\$ 40,612.00	\$ 42,770.00	\$ 44,096.00
Communications Technician	\$ 32,942.00	\$ 34,814.00	\$ 36,660.00	\$ 37,804.00

SHIFT PREMIUM

2nd Shift	\$ 0.20
3rd Shift	\$ 0.35

EXHIBIT B - Ordinance 2009-121
2010 Annual Wage Scale By Classification

Classification	Initiation	Step 1 (1 Year)	Step 2 (3 years)	Maximum
LTC I	\$ 23,790.00	\$ 24,986.00	\$ 26,104.00	\$ 27,352.00
LTC II	\$ 27,690.00	\$ 29,068.00	\$ 30,394.00	\$ 31,824.00
LTC III	\$ 31,876.00	\$ 33,410.00	\$ 34,996.00	\$ 36,686.00
LTC IV	\$ 36,192.00	\$ 37,934.00	\$ 39,754.00	\$ 41,678.00
LTC V	\$ 40,742.00	\$ 42,718.00	\$ 44,772.00	\$ 46,956.00
SAM I	\$ 43,706.00	\$ 45,812.00	\$ 48,048.00	\$ 50,388.00
SAM II	\$ 46,748.00	\$ 49,036.00	\$ 51,402.00	\$ 53,924.00
SAM III	\$ 49,946.00	\$ 52,364.00	\$ 54,912.00	\$ 57,590.00
SAM IV	\$ 54,106.00	\$ 56,732.00	\$ 59,514.00	\$ 62,426.00
COMOT I	\$ 24,908.00	\$ 26,078.00	\$ 27,326.00	\$ 28,730.00
COMOT II	\$ 29,848.00	\$ 31,278.00	\$ 32,760.00	\$ 34,346.00
COMOT III	\$ 33,722.00	\$ 35,334.00	\$ 37,050.00	\$ 38,818.00
PAT I	\$ 26,260.00	\$ 27,508.00	\$ 28,834.00	\$ 30,212.00
PAT II	\$ 32,968.00	\$ 34,554.00	\$ 36,192.00	\$ 37,933.97
PAT III	\$ 40,690.00	\$ 42,666.00	\$ 44,746.00	\$ 46,904.00
PAT IV	\$ 43,862.00	\$ 45,968.00	\$ 48,204.00	\$ 50,544.00
PAT V	\$ 47,580.00	\$ 49,894.00	\$ 52,312.00	\$ 54,860.00
EXEC I	\$ 57,616.00	as determined by Mayor		\$ 61,126.00
EXEC II	\$ 64,766.00	as determined by Mayor		\$ 68,172.00
EXEC III	\$ 74,516.00	as determined by Mayor		\$ 78,208.00